COVID-19
Recovery and Resiliency
Plan Briefing Book

A copy of the full plan can be found online at: recovery.ucsc.edu.
The information and plans presented adapt as conditions change.
As we implement our mitigation plans in response to COVID-19, every member of the UC Santa Cruz community will play a critical role in recovery and resilience.
Campus recovery and resiliency planning is framed by several national, state, and county factors. As of early July, based on California directives "higher education (in person), except where supporting essential workforce activities, including but not limited to providing housing solutions, COVID-19 response, and training and instruction for the essential workforce" is not allowed to operate. UC Santa Cruz continues to monitor state and local directives.

In addition, campus planning teams are continually monitoring data in the counties with UCSC locations. Data tracked include, but are not limited to: county forecasting models, disease transmission rates, hospitalization figures, and hospital capacity.

The campus plan is an adaptive one that can adjust as conditions around us change.
Recovery and Resiliency Teams

Academic Recovery and Resiliency Task Force:
Chair: Lori Kletzer, Campus Provost and Executive Vice Chancellor
Instruction Lead: Herbie Lee, Vice Provost Academic Affairs
Research Lead: Scott Brandt, Vice Chancellor Research
Graduate and Professional Program Support Lead: Quentin Williams, Interim Vice Provost and Dean of Graduate Studies
Undergraduate Programs Lead: Richard Hughey, Vice Provost and Dean of Undergraduate Education
Student Service and Student Affairs Lead: Jennifer Baszile, Interim Vice Chancellor Student Affairs and Success
Residential Life and Housing Lead: Sue Matthews, Associate Vice Chancellor Colleges, Housing and Educational Services
Policy Lead: Grace McClintock, Academic Personnel Officer

Operations and Employee Recovery and Resiliency Task Force:
Chair: Sarah Latham, Vice Chancellor Business and Administrative Services
Operational Resiliency Lead: Jean Marie Scott, Associate Vice Chancellor Risk and Safety Services
Community and Morale Lead: Steve Stein, Associate Vice Chancellor Staff Human Resources
Employee Resiliency Lead: Adrienne Harrell, Learning and Talent Development Manager
Leveraging Opportunity Lead: Biju Kamalakaran, Associate Vice Chancellor Financial Affairs and Campus Controller

Recovery and resiliency planning has been led by two task forces. Over 200 people have served on the various work teams developed through these two groups.
Guiding Principles

The following guiding principles frame in-person resumption planning efforts and decisions:

1. The health and wellbeing of students, employees, visitors, and members of the broader community will be at the forefront of all planning and decisions;

2. The institutional mission of teaching and research (regardless of method of instruction) will be prioritized;

3. All activities and operational plans will comply with current governmental orders and guidance, including CDC Guidance for Higher Education Institutions, California Department of Public Health (CDPH), Santa Cruz County Public Health, Santa Clara Public Health, Monterey County Public Health Department, OSHA Guidance, American College Health Association Guidance, and EEOC Guidance. In addition, in-person resumption planning must comply with the University of California Consensus Standards for Operation of Campus;

4. There will be clear policies and protocols for what is expected of community members and mechanisms in place to educate, promote and enforce compliance;

5. Campus community members will be expected to embrace their social responsibility for each other by abiding by state and local orders and University policies and protocols.
## Fall 2020 Strategy

The following represents the current fall strategy. This is subject to change.

<table>
<thead>
<tr>
<th>INSTRUCTION</th>
<th>HOUSING</th>
<th>RESEARCH</th>
<th>OPERATIONS</th>
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<tr>
<td>Most instruction will be remote, with the exception of a small number of classes (e.g. laboratory, studio, field research, etc).</td>
<td>Housing will use single and double occupancy assignments.</td>
<td>Research began ramping up in May and will continue to do so in the lead up to fall.</td>
<td>Those campus operations that can operate remotely will remain remote.</td>
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<td>Whether in-person or remote, the campus is committed to the values of fostering community, ensuring accessibility, and facilitating deep learning across and beyond the academic curriculum.</td>
<td>Undergraduate on-campus housing will be limited to students who meet eligibility requirements. The expected number of students living on campus in fall will be approximately 1,000. Quarantine and isolation space will be set aside.</td>
<td>Research ramp up is mapped to the stages of the California Resilience Roadmap. Square footage ratios and lab layout dictate the number of people allowed in lab spaces.</td>
<td>Operations will be assessed for in-person resumption based on service, particularly those required on-site to support instruction, housing and research.</td>
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Six Areas of Campus Mitigations

There are six major areas of campus mitigations to address COVID-19. Each element is critical and every member of the Slug community plays a role in making each mitigation successful.
All individuals accessing campus sites, are required to check their symptoms daily.

Employees are required to use a symptom check survey, which alerts their supervisor about whether they have been cleared to access the campus. Students also have a required symptom check protocol if they are accessing campus.
All employees accessing campus sites are required to complete a COVID-19 training module.

Students accessing on-campus facilities or services will also be required to take online training.
Before an operation can resume in-person, it must go through a review, which includes a worksite plan. The plan includes 7 sections:

- Signage
- Building Access
- Measures to Protect Employees
- Space Management
- Facilities
- Measures to Prevent Unnecessary Contact and Maintain Distancing
- Measures to Increase Sanitation
Symptomatic testing for students can be done at the Student Health Center (SHC). Employees should contact their health care provider.

The SHC is the point of contact with the county for any follow up outreach and communication required as part of contact tracing for positive cases.
A voluntary asymptomatic testing program is in place for specific employee cohorts who have higher levels of in-person contact.

Development of the broader asymptomatic testing program for students and employees is currently underway in partnership with the Molecular Diagnostic Lab.
Individuals can submit a report of non-compliance with COVID-19 mitigation requirements to EH&S.

An Interim Public Health Policy is also in effect and outlines compliance requirements. Violation of that policy can result in disciplinary action or suspension of campus access rights.
TOGETHER
We Can Curb COVID-19
Practice these six tips to stay SLUG STRONG

Tell
Tell your supervisor or housing advisor if you are sick.
Follow contact tracing protocols and guidelines.

Protect
Wear a mask or face covering in public to protect yourself and others.

Avoid
Avoid gathering in groups.
Stay home if you are experiencing symptoms.

Distance
Maintain 6 feet of distance between yourself and others.
Adhere to directional signs and maximum occupancy guidelines.

Clean
Wash your hands and/or use hand sanitizer.
Wipe down and sanitize shared equipment and high-touch areas.

Test
Get tested for COVID-19 if you are experiencing symptoms.
Self-check your symptoms before entering campus/building.
The campus COVID-19 planning efforts are not just focused on recovery, but resiliency as well. Work teams are developing plans and programs to foster a sense of community, even when most of our students and many of our faculty and staff are learning and working remotely.
Supporting Resilience

Planning work groups are developing recommendations to support employee resiliency. The results of the COVID-19 employee experiences survey are helping to inform these efforts.
This document represents the status of the campus resumption plan as of September 27, 2020. Plans are subject to change without notice. Updates will be issued as plans adapt.